Equal Opportunities Monitoring Form

|  |
| --- |
| Application Ref NoMAC/CSAC/Oct/22 |

The MAC is committed to ensuring that all eligible persons have equality of opportunity for employment and advancement in the organisation on the basis of ability, qualifications and aptitude for the work. To ensure the effective implementation of the Equal Opportunities Policy all applicants are requested to complete the following questionnaire. This questionnaire will be removed from your application form and will be strictly controlled in accordance with the Code of Practice on Monitoring supplied by the Equality Commission for Northern Ireland. **This questionnaire will not be seen by either the shortlisting or interview panels.**

|  |
| --- |
| **Religious affiliation and/or community background**  |

The MAC is required by The Fair Employment and Treatment (NI) Order 1998 to monitor

the perceived religious affiliation and/or community background of its employees and

applicants. In accordance with the Monitoring Regulations 1999, we are asking you to

indicate the community to which you belong by ticking the appropriate box below:

 I am a member of the Protestant community

 I am a member of the Roman Catholic community

 I am a member of neither the Protestant nor the

 Roman Catholic community

|  |
| --- |
| **Personal details** |

**Date of birth:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Gender:**  Male Female

**Disability**

A person has a disability if he or she has **"a physical or mental impairment which has**

**a substantial and long-term adverse effect on his or her ability to carry out normal**

**day-to-day activities"** (Disability Discrimination Act 1995)

Do you in accordance with the above have a disability? Yes No

**If yes, please state nature of disability:**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**If no, have you ever had a disability?** Yes No

|  |
| --- |
| **Criminal Convictions** |

Do you have an unspent criminal conviction? Yes No

**(If yes, please give brief details)**

**Please note:** If the post for which you have applied is exempt from the provisions of the Rehabilitation of Offenders Act, you will be required to complete a separate form.

|  |
| --- |
| **Additional information** |

To monitor the effectiveness of our advertising, please indicate where you saw this position advertised:

The MAC Website/e-newsletter

Arts Council NI website/e-newsletter

Community Arts Partnership (CAP)

NI Job Finder

NI Jobs

Jobs on Line

Indeed

Other **If “other”, please state where:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_